



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: **GLENDAL. KNIGHTS, R.N.**) **CONSENT AGREEMENT**
 of Albion, Maine) **FOR PROBATION WITH**
 License #R041522) **CONDITIONS**

INTRODUCTION

This document is a Consent Agreement regarding Glenda L. Knight's license to practice professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(4) and (5)(B) and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Glenda L. Knights ("Licensee"), Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. The parties reached this Agreement following an informal conference held on June 7, 2000 on the basis of information submitted by Mount St. Joseph by letter dated February 8, 1999 and information submitted by MaineGeneral Medical Center by letter dated February 18, 1999.

FACTS

1. Glenda L. Knights has been a registered professional nurse ("R.N.") licensed since August 18, 1997.
2. Glenda L. Knights failed to take appropriate action and to follow policies and procedures in a nursing practice situation designed to safeguard the patient by administering medicine that someone else had prepared without verification that it was the correct medication.
3. There was actual patient harm documented in the above-referenced facts.
4. Glenda L. Knights has a history of medical errors which she admits has taken place over the course of her practice as a licensed nurse.
5. Glenda L. Knights irrigated a bladder without a doctor's order. In addition, the wound was irrigated with unsterilized tap water.

AGREEMENT

6. Glenda L. Knights' conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(E)(1), (2)(E)(1), (2)(F) and (2)(H).



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OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME
 PHONE: (207) 287-1133

7. Glenda L. Knights' license to practice registered professional nursing is placed on a probationary status with conditions for a period of one year of nursing employment. The conditions of probation are as follows:
 - a. Glenda L. Knights will notify any and all of her nursing employers of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Knights performs nursing services or holds herself out as a nurse such as through the designation "R.N."
 - b. Glenda L. Knights will immediately notify the Board in writing of any employment in the field of nursing, including the place and position of employment and of any change in nursing employment.
 - c. Glenda L. Knights will arrange for and ensure the admission to the Board of quarterly reports addressing her job performance from her nursing employer(s).
 - d. Glenda L. Knights understands and agrees that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the one year probationary period, until and unless the Board, at Ms. Knights' request, votes to terminate Ms. Knights' probation. When considering whether to terminate probation, the Board will consider Ms. Knights' compliance with the terms and conditions of this Consent Agreement.
8. Glenda L. Knights understands and agrees that the Board may suspend Ms. Knights' license without further proceedings if it determines that Ms. Knight has engaged in further conduct that evidences the lack of knowledge or ability to apply the principles or skills necessary to safely carry out the practice of professional nursing. Ms. Knights further understands and agrees, in such event, that her license will remain suspended unless and until Ms. Knights can prove to the satisfaction of the Board that her license may be reinstated consistent with the public health and welfare in the area of nursing service.
9. The Board agrees to take no further disciplinary action upon these facts so long as Ms. Knights fully complies with the terms and conditions of this Consent Agreement.
10. Glenda L. Knights understands and agrees that this document imposes discipline regarding her license to practice professional nursing in the State of Maine. Ms. Knights understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.

- 11. Glenda L. Knights affirms that she executes this Consent Agreement of her own free will.
- 12. Modification of this Consent Agreement must in writing and signed by all the parties.
- 13. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
- 14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, GLENDA L. KNIGHTS, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 7-7-00

Glenda L. Knights RN
GLENDA L. KNIGHTS, R.N.

FOR THE MAINE STATE BOARD OF NURSING

DATED: July 11, 2000

Myra Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.
 Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL

DATED: 7/13/00

John H. Richards
JOHN H. RICHARDS, ESQ.
 Assistant Attorney General